

- o. PADDOCK LOUNGE (2ND DISTRICT)
PADDOCK LOUNGE LLC, APPLICANT
297 N SEVEN OAKS DR
PADDOCK LOUNGE LLC, OWNER
JAMES D'AMBROSIO, OWNER
BRYAN BOBBITT, MANAGER

CITY OF KNOXVILLE BEER PERMIT

APPLICATION CHECKLIST | DISTRICT: 2

Business Name: Paddock Lounge Account Number: 66828

Business Address: 297 N Seven Oaks Dr

Agenda Date: 3, 18, 25 CLT Number: 132 02501

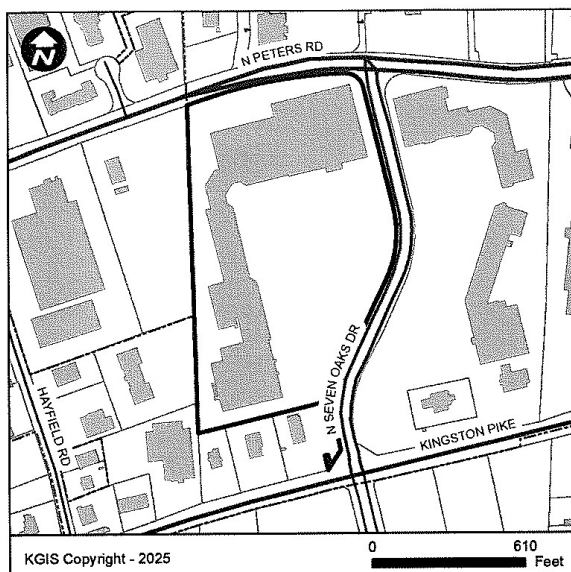
TASK	COMMENTS
New Application:	<u>Received 2/24/25</u>
Permit Fee Paid	<input checked="" type="checkbox"/> (New Application \$250.00)
Publication Fee Paid:	<input checked="" type="checkbox"/> (\$50.00)
Records Check Completed	
Current City Business License:	Expiration Date: <u>5 / 15 / 26</u>
Copy of Certificate of Registration for Tennessee Sales Tax	
Copy of Corporate Charter; LLC; ETC.	<input checked="" type="checkbox"/>
Notice of Application to Knox County Health Dept. (215-5200)	Sent: ____/____/____ Received: ____/____/____ Approved: Pending:
Notice of Application to Building Inspections (215-3669)	Sent: ____/____/____ Received: ____/____/____ Approved: Pending:
Notice of Application to Fire Prevention Bureau (633-0400)	Sent: ____/____/____ Received: ____/____/____ Approved: Pending:
Request distances measured by Engineering Dept. (215-6132)	Sent: <u>2 / 27 / 25</u> Received: ____/____/____ Approved Pending Location needs add'l research?
Plan for Server Compliance	<input checked="" type="checkbox"/>
KAST Program completed	
Previous Business at this location:	<u>no prior permits at this location</u>

CITY OF KNOXVILLE
APPLICATION FOR BEER PERMIT

It is the applicant's responsibility to provide complete and accurate information. The Beer Board could deny or delay action on the application if any information is not accurate.

I / we hereby make application for a permit to sell, store, or distribute beer or other beverages authorized to be sold, stored or distributed under the provisions of the City of Knoxville alcoholic beverages ordinance Chapter 4 and base my application upon the answers to the following questions:

1. Reason for Application: ☒ New Business ☐ New Ownership ☐ Name Change ☐ Other _____
2. Name of Business Owner(s): Paddock Lounge, LLC
3. Is Owner a: ☐ Corporation ☐ General Partnership ☐ Limited Partnership ☒ LLC ☐ Sole Proprietorship
☐ Other _____
4. Under what name will the business operate: Paddock Lounge (within K1 Speed)
5. Business Address: 297 N. Seven Oaks Drive Zip 37922 Phone (760) 268-0710
6. Property Owner's Name: Windsor 15, LLC
(contact person is Liseth Hernandez) Phone (713) 974-4292
7. Type of business you will operate: Restaurant within Indoor Amusement Center (Electric Karting)
8. List names of all general partners and owners and designate PERCENTAGE of ownership. (Use additional paper if necessary.)
Each person owning 5% or more of the business must complete an owner/manager application (attached) and submit to a city of Knoxville Police Department background check. If ownership is a corporation, please indicate whether the corporation is privately held or publicly traded. If privately held, each person owning 5% or more of the corporation must complete an owner/manager application and submit to a city of Knoxville Police Department background check.
James D'Ambrosio (Managing member of Paddock Lounge LLC)
Note: Paddock Lounge LLC is owned by Project Electric Irrevocable Trust.
9. List the name(s) of managers or others on-site responsible for operations. Any change in management must be reported to the Business Tax Office. A new manager is subject to a background check and applicable fees. Each individual listed must complete an owner/manager application and submit to a City of Knoxville Police Department background check.
Bryan Bobbitt (site manager)
10. List machines currently in use or planned for use on premises and owner of machines (cigarette, pinball, jukebox, etc.)
None
11. Type of permit requested:
☐ Off Premise ☒ On/Off Premise ☐ Caterer ☐ Manufacturer/Distributor ☐ Self-Serve

297 N SEVEN OAKS DR - Property Map and Details Report**Property Information**

Parcel ID: 132 02501
 Location Address: 297 N SEVEN OAKS DR
 CLT Map: 132
 Insert:
 Group:
 Condo Letter:
 Parcel: 25.01
 Parcel Type: NORMAL
 District:
 Ward: 47
 City Block: 46106
 Subdivision: WINDSOR SQUARE PHASE 1 RESUB
 Rec. Acreage: 22.27
 Calc. Acreage: 0
 Recorded Plat: 20071012 - 0031155
 Recorded Deed: -
 Deed Type:
 Deed Date:

Address Information

Site Address: 297 N SEVEN OAKS DR
 KNOXVILLE - 37922
 Address Type: BUSINESS
 Site Name: BURLINGTON COAT FACTORY
 Please contact Knoxville-Knox County Planning at (865) 215-2500 if you have questions.

Owner Information

WINDSOR 15 LLC
 5690 DTC BLVD STE 515
 ENGLEWOOD CO 80111
 The owner information shown in this section does **not** necessarily reflect the person(s) responsible for Last Year's property taxes. Report any errors to the Knox County Property Assessor's office at (865) 215-2365.

Jurisdiction Information

County: KNOX COUNTY
 City / Township: Knoxville
 Fire Response: KNOXVILLE FIRE DEPARTMENT
 Please contact the Knox County Fire Prevention Bureau at (865) 215-4640 if you have questions.

Other Information

Census Tract: 57.06
 Planning Sector: Southwest County
 Please contact Knoxville-Knox County Planning at (865) 215-2500 if you have questions.

Political Districts

Voting Precinct: 68
 Voting Location: Cedar Bluff Middle School
 707 N CEDAR BLUFF RD
 TN State House: 18
 TN State Senate: 7
 County Commission: 3 Gina Oster
 (at large seat 10) Larsen Jay
 (at large seat 11) Kim Frazier
 City Council: 2 Andrew Roberto
 (at large seat A) Lynne Fugate
 (at large seat B) Debbie Helsley
 (at large seat C) Amelia Parker
 School Board: 3 Patricia Fontenot-Ridley
 Please contact Knox County Election Commission at (865) 215-2480 if you have questions.

School Zones

Elementary: A L LOTTS
 ELEMENTARY
 Intermediate:
 Middle: WEST VALLEY
 MIDDLE
 High: BEARDEN HIGH

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CITY OF KNOXVILLE
APPLICATION FOR BEER PERMIT
AFFIDAVIT

1. I/we James D'Ambrosio hereby solemnly swear or affirm that each statement in this application is true and correct and understand that if any statement contained herein is false, the permit issued is automatically forfeited and voided. Furthermore, that in the event of forfeiture I/we shall not be eligible to receive another permit for a period of ten (10) years pursuant to Tennessee Code Annotated § 57-5-105(d).
2. I/we understand that all applicants are charged with the responsibility of knowing the local and state beer laws. I/we are aware that the penalty for violating state or local beer laws can include revocation or suspension of the permit and/or the imposition of civil penalties up to ONE THOUSAND FIVE HUNDRED 00/100 DOLLARS (\$1,500.00) PER OFFENSE.
3. I/we understand that if the business allows illegal gambling on the premises that the beer permit will be subject to revocation.
4. I/we understand that a requirement of beer permit issuance is the permittee(s) and ON-SITE manager(s) who will supervise and/or sell and serve the beer at the establishment must complete alcohol education and training programs in accordance with City of Knoxville Code Section 4-60(c).
5. I/we understand that by submitting this application, a background investigation shall be conducted on the applicant(s) and on all ON-SITE managers who will be selling beer at the permitted establishment. It is further understood that any and all documents related to that investigation shall become public record open for public inspection and reproduction pursuant to Tennessee Code Annotated § 10-7-503.
6. I/we understand that a requirement of maintaining good status standing with the Knoxville Beer Board, is that I/we must notify the City of Knoxville Business Tax Office each time there is a change in the on-site manager responsible for selling the beer.
7. I/we hereby release, absolve and hold harmless, the City of Knoxville, the Knoxville Beer Board, the Knoxville Police Department, its employees, agents and representatives from any and all liability of whatever type for any damages, causes of actions, personal property injuries which may result as a consequence of my application for a beer permit, background investigation, release of documents or any other matters related to my application. I/we hereby waive all possible liability of the City of Knoxville, Knoxville Beer Board, Knoxville Police Department, its employees, agents and representative as stated above.
8. I/we agree that the hiring of an employee who has been convicted within the past ten (10) years of any law relating to the sale, possession, manufacture or transportation of intoxicating beverages, including beer, as defined by City of Knoxville Code Section 4-37 or the hiring of an employee who has been convicted of any felony or crime involving moral turpitude within the past ten (10) years will be cause for possible revocation of the beer permit.
9. I/we understand if any information given in the application subsequently changes, I/we will immediately notify the Knoxville Beer Board c/o Business Tax Office.
10. I/we understand that if the business closes down, relocates, or there is ANY change in the ownership of the business, the permit will be surrendered to the Business Tax office within 15 days of said change for appropriate action.
11. I/we assume full responsibility for the permit and will be accountable for full compliance with the laws of Knoxville and the State of Tennessee in the sale of beer.
12. I/we have read the foregoing release. I/we fully understand its provisions, and voluntarily consent to abide by its requirements.
13. I/we acknowledge and understand that the fees paid for the beer permit application process are non-refundable.
14. The undersigned is the applicant or the bona fide and qualified agent/representative of the corporate applicant.

Applicant Signature or Agent/Representative

Date: 1-31-25

Co-Applicant Signature

Date: _____

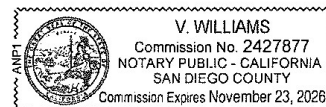
Co-Applicant Signature

Date: _____

Sworn to and subscribed before me this 31 day of JAN, 2025.

Notary Public: V. Williams

My Commission Expires: 11/23/2026



CITY OF KNOXVILLE
APPLICATION FOR BEER PERMIT
OWNER/MANAGER APPLICATION

- Reason for Application: ☒ New Application ☐ Manager Change or Addition
1. Name James D'Ambrosio ☒ Owner--Percentage of Ownership 100 % ☐ Manager
2. Home Address 5336 Renaissance Ave. #3 City San Diego State CA Zip 92101
3. Home Phone (619) 206-5967 Cellular Phone (619) 206-5963 Date of Birth 08 / 21 / 1968
4. Driver's License # State CA Social Security #
5. Local Business Name Paddock Lounge (within K1 Speed)
6. Local Business Address/ZIP 297 N. Seven Oaks Drive, 37922 Business Phone: (760) 268-0710
7. Have you ever been convicted of any violation of liquor and/or beer laws, felonies, or any crime involving moral turpitude, within the last ten years, or do you have any charges **currently pending**? ☐ Yes ☒ No
If yes, give particulars of each charge, including city, county, state: court and date:
8. Have you ever had a beer permit revoked, suspended, or denied? ☐ Yes ☒ No
If yes, explain:
9. Have you ever been convicted of any misdemeanors (Speeding, DUI, Simple Assault, etc.) within the last ten (10) years or have any charges currently pending? ☐ Yes* ☒ No
*If yes, give particulars of each charge, including city, county, state: court and date:
10. Do you understand both the state laws and the local laws regulating the sale and distribution of beer in the City of Knoxville? ☒ Yes ☐ No
11. Do you understand that **allowing illegal gambling** on the premises will subject the permit to revocation? ☒ Yes ☐ No

AFFIDAVIT

I hereby solemnly swear or affirm that each statement in this application is true and correct and agree that if my statement is false, the permit issued may be revoked by the Beer Board, upon notice and hearing, and that the burden is on the permittee to prove the correctness of all the statements in this application.

I understand that this application is subject to the Tennessee Public Records Act and shall be open for inspection and reproduction by any citizen. Tennessee Code Annotated §10-7-503.

I, James D'Ambrosio, understand that by submitting this application, a background investigation shall be conducted and any and all documents related to my investigation shall become public records.

I, James D'Ambrosio, hereby release, absolve and hold harmless, the City of Knoxville, the Knoxville Beer Board, the Knoxville Police Department, its employees, agents and representatives, from any and all liability of whatever type for any damages, causes of actions, personal or property injuries which may result as a consequence of my application for a beer permit, background investigation, release of documents or any other matters related to employees, agents and representatives as stated above.

I have read and understand the foregoing Release and understand its provisions and voluntarily consent to abide by its requirements.

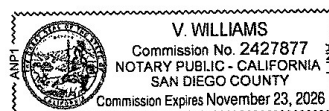
[Signature]
Signature of Applicant

Date: 1-31-25

Sworn to and subscribed before me this 31 day of JAN, 2025.

Notary Public: V. Williams

My Commission Expires: 11/23/2026



CITY OF KNOXVILLE
APPLICATION FOR BEER PERMIT
OWNER/MANAGER APPLICATION

- Reason for Application: ☒ New Application ☐ Manager Change or Addition
1. Name BRYAN BOBBITT ☐ Owner--Percentage of Ownership _____ % ☒ Manager
2. Home Address 8100 Yount RD. City Knoxville State TN Zip 37931
3. Home Phone () _____ Cellular Phone 321 458-4363 Date of Birth 8/19/83
4. Driver's License # _____ State FL Social Security # _____
5. Local Business Name Paddock Lounge (W/IN K1 SPEED)
6. Local Business Address/ZIP 297 N. SEVEN OAKS DR. Business Phone: 855 317-7333
(760) 268-8744
7. Have you ever been convicted of any violation of liquor and/or beer laws, felonies, or any crime involving moral turpitude, within the last ten years, or do you have any charges currently pending? ☐ Yes ☒ No
If yes, give particulars of each charge, including city, county, state, court and date: _____
8. Have you ever had a beer permit revoked, suspended, or denied? ☐ Yes ☒ No
If yes, explain: _____
9. Have you ever been convicted of any misdemeanors (Speeding, DUI, Simple Assault, etc.) within the last ten (10) years or have any charges currently pending? ☐ Yes ☒ No
If yes, give particulars of each charge, including city, county, state, court and date: _____
10. Do you understand both the state laws and the local laws regulating the sale and distribution of beer in the City of Knoxville? ☒ Yes ☐ No
11. Do you understand that allowing illegal gambling on the premises will subject the permit to revocation? ☒ Yes ☐ No

AFFIDAVIT

I hereby solemnly swear or affirm that each statement in this application is true and correct and agree that if my statement is false, the permit issued may be revoked by the Beer Board, upon notice and hearing, and that the burden is on the permittee to prove the correctness of all the statements in this application.

I understand that this application is subject to the Tennessee Public Records Act and shall be open for inspection and reproduction by any citizen. Tennessee Code Annotated §10-7-503.

I, BRYAN BOBBITT, understand that by submitting this application, a background investigation shall be conducted and any and all documents related to my investigation shall become public records.

I, BRYAN BOBBITT, hereby release, absolve and hold harmless, the City of Knoxville, the Knoxville Beer Board, the Knoxville Police Department, its employees, agents and representatives, from any and all liability of whatever type for any damages, causes of actions, personal or property injuries which may result as a consequence of my application for a beer permit, background investigation, release of documents or any other matters related to employees, agents and representatives as stated above.

I have read and understand the foregoing Release and understand its provisions and voluntarily consent to abide by its requirements.

Signature of Applicant: _____

Date: 1/29/25

Sworn to and subscribed before me this 29 day of January, 20 25.

Notary Public: _____

My Commission Expires: SEPT 05, 2027



CITY OF KNOXVILLE
APPLICATION FOR BEER PERMIT

Property Details

Property Address: 297 N. Seven Oaks Drive, Knoxville, TN 37922

Directions to business, including any landmarks:

From Highway 40, exit on N. Cedar Bluff Road, head south for approximately 0.2 miles,
then west onto N. Peters Road for approximately 0.5 miles, then south onto N. Seven
Oaks Drive for approximately 0.1 miles, then turn west into Windsor Square Retail
Center where the business is located.

Property Owner Information:

Name	<u>Windsor 15, LLC (contact person is Liseth Hernandez)</u>
Phone	<u>(713) 974-4292</u>

Neighborhood Demographics

Provide the following locations nearest to the business. Provide ALL lines of information requested. You may want to drive or walk the area around the business location to determine which facilities are closest. You will be held accountable for the information provided.

*****Must be filled in completely – No Exceptions*****

School / Day Care:

Name	<u>Christian Academy of Knoxville (Approx. 4,050 feet away)</u>
Address	<u>529 Academy Way, Knoxville, TN 37923</u>

Funeral Home:

Name	<u>Rose Mortuary Mann Heritage Chapel (Approx. 5.5 miles away)</u>
Address	<u>6200 Kingston Pike, Knoxville, TN 37919</u>

Hospital:

Name	<u>Parkwest Medical Center (Approx. 1,200 feet away)</u>
Address	<u>9352 Park West Blvd., Knoxville, TN 37923</u>

CITY OF KNOXVILLE
APPLICATION FOR BEER PERMIT

Notice of Actions Contact

Pursuant to City of Knoxville Code Section 4-67, the City requires the applicant to designate an individual **residing within Knox County** to receive notice of actions of the City or the Beer Board and to accept service of process. Please provide the name of the individual, their position with the applicant (owner, manager, etc.) and their address (may be business location). Note that the applicant is required to notify the City in accordance with Section 4-67 if there is any change in this information. In addition to a local address, please provide an address to which certified mail may be sent.

BEER PERMIT APPLICATION:

Business Name: Paddock Lounge (within K1 Speed)

Business Location: 297 N. Seven Oaks Drive, Knoxville, TN 37922

PERSON RESPONSIBLE TO RECEIVE SERVICE OF PROCESS:

Name: Bryan Bobbitt

Position: Manager Phone (321) 458-4363

Address: 297 N. Seven Oaks Drive

City, State, Zip: Knoxville, TN 37922

CERTIFIED MAILING ADDRESS:

Name: James D'Ambrosio

Address: 5681 Edison Place

City, State, Zip: Carlsbad, CA 92008

**Department
of
Finance**

CITY OF KNOXVILLE, TENNESSEE
Business License

**Business
Tax
Division**

Business Name and Location:
PADDOCK LOUNGE
297 N SEVEN OAKS DR



Mailing Address:

PADDOCK LOUNGE
c/o PADDOCK LOUNGE LLC
297 N SEVEN OAKS DR
KNOXVILLE, TN 37922

Account #	66828
Classification	2
License/Receipt #	279294
Issue Date	02/24/2025
Expiration Date	05/15/2026

Mark B.
Collection Officer

- FOLD -

Must be posted in a conspicuous place

- FOLD -

Business Tax Receipt

*Final Returns MUST be filed within 15
days of close of Business.*

Retail	0.00	Min. Bus. Tax	15.00
Wholesale	0.00	Penalty	0.00
Business Tax	0.00	Interest	0.00
Less Credits	0.00	Coll. & Rec. Fees	0.00
Sub Total	0.00	SubTotal	15.00
Penalty	0.00	Total Amount	15.00
Interest	0.00	Total Payments	15.00
SubTotal	0.00	Balance Due	0.00

Lic_New_App

City Revenue Office - P.O. Box 1028 - Knoxville, Tennessee 37901 - (865)215-2083 - (865)215-2621 (fax)

PADDOCK LOUNGE, LLC

Entity Type: Foreign Limited Liability Company (LLC)
Formed in: CALIFORNIA
Term of Duration: Perpetual
Managed By: Member Managed

Status: Active
Control Number: 001351619
Initial Filing Date: 9/14/2022 2:51:00 PM
Fiscal Ending Month: December
AR Due Date: 04/01/2025

Registered Agent	Principal Office Address	Mailing Address
CORPORATION SERVICE COMPANY	5861 EDISON PL	5861 EDISON PL
2908 POSTON AVE	CARLSBAD, CA 92008	CARLSBAD, CA 92008
NASHVILLE, TN 37203-1312		
AR Standing: Good	RA Standing: Good	Other Standing: Good
		Revenue Standing: N/A

History (3)			
Type	Date	Tracking Number	Change History
2023 Annual Report for Paddock Lounge, LLC	3/14/2024 4:56:34 PM	B1527-6437	o Member Count changed from: 2 to: 1
2022 Annual Report for Paddock Lounge, LLC	2/24/2023 2:44:43 PM	B1341-8761	
Initial Filing for Paddock Lounge, LLC	9/14/2022 2:51:00 PM	B1213-7681	



Secretary of State
Articles of Organization
Limited Liability Company (LLC)

LLC-1

201709410532

FILED
Secretary of State
State of California

APR 04 2017

IMPORTANT — Read Instructions before completing this form.

Filing Fee — \$70.00

Copy Fees — First page \$1.00; each attachment page \$0.50;
Certification Fee — \$5.00

Note: LLCs may have to pay minimum \$800 tax to the California Franchise Tax Board each year. For more information, go to <https://www.ftb.ca.gov>.

This Space For Office Use Only

1. Limited Liability Company Name (See Instructions — Must contain an LLC ending such as LLC or L.L.C. "LLC" will be added, if not included.)

Paddock Lounge, LLC

2. Business Addresses

a. Initial Street Address of Designated Office in California - Do not enter a P.O. Box	City (no abbreviations)	State	Zip Code
5681 Edison Avenue	Carlsbad	CA	92008
b. Initial Mailing Address of LLC, if different than item 2a	City (no abbreviations)	State	Zip Code

3. Service of Process (Must provide either Individual OR Corporation.)

INDIVIDUAL — Complete Items 3a and 3b only. Must include agent's full name and California street address.

a. California Agent's First Name (if agent is not a corporation)	Middle Name	Last Name	Suffix
David		Danglard	
b. Street Address (if agent is not a corporation) - Do not enter a P.O. Box	City (no abbreviations)	State	Zip Code
5681 Edison Avenue	Carlsbad	CA	92008

CORPORATION — Complete Item 3c. Only include the name of the registered agent Corporation.

c. California Registered Corporate Agent's Name (if agent is a corporation) — Do not complete Item 3a or 3b

4. Management (Select only one box)

The LLC will be managed by:

☐

One Manager

☒

More than One Manager

☐

All LLC Member(s)

5. Purpose Statement (Do not alter Purpose Statement)

The purpose of the limited liability company is to engage in any lawful act or activity for which a limited liability company may be organized under the California Revised Uniform Limited Liability Company Act.

6. The Information contained herein, including in any attachments, is true and correct.

Organizer sign here

Robert J. Zepfel

Print your name here

LLC-1 (REV 04/2017)

2017 California Secretary of State
www.sos.ca.gov/business/be



I hereby certify that the foregoing
transcript of 1 page(s)
is a full, true and correct copy of the
original record in the custody of the
California Secretary of State's office.

APR 04 2017

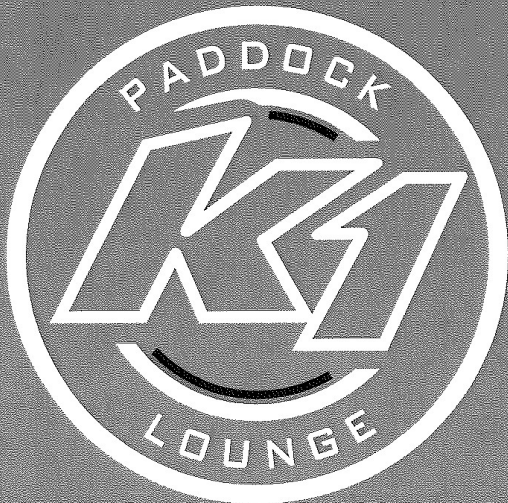
A handwritten signature in dark ink, appearing to read "Alex Padilla".

Date: _____

A handwritten signature in dark ink, appearing to read "Alex Padilla".

ALEX PADILLA, Secretary of State

RESPONSIBLE ALCOHOL SERVICE PLAN



297 N. Seven Oaks Dr.
Knoxville, TN 37922

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INTRODUCTION

Congratulations on your employment at **K1 SPEED PADDOCK LOUNGE**! As an establishment that serves alcoholic beverages, it is our responsibility to provide you with the necessary training to responsibly sell and serve alcoholic beverages. The following material is intended to be used as a guide and educational tool. Most states require servers of alcoholic beverages to participate in a state certified alcoholic beverage training in addition to the training they receive from their employer. This Responsible Alcohol Service Plan is not intended to meet state certification. Rather, it is intended to educate our employees on company policy with regard to alcohol awareness. We take great pride in our quality beverages and friendly, responsive service. Our high standard can only be maintained through great people like you who share our values and desire to do the very best job possible for our guests every day.

Once again, welcome to the **PADDOCK LOUNGE** at K1 Speed Team!

STEPS TO RESPONSIBLE ALCOHOL BEVERAGE SERVICE

PADDOCK LOUNGE is committed to the responsible service of alcoholic beverages. In accordance to this commitment, all employees are required to follow the procedures below:

1. No employee will serve an alcoholic beverage to anyone under the age of **21**.
2. All employees will carefully check identification of anyone who appears to be under **30** years of age.
 - a. Acceptable documentation is a valid state driver's license with a photo or photo ID issued by the state of Arizona.
 - b. The employee will carefully check the identification to determine its authenticity. The manager should be informed if there is any appearance of forgery or tampering.
 - c. In the absence of authentic identification, or in a case of doubt, the employee will refuse service of alcoholic beverages to the customer.
3. No employee will serve an alcoholic beverage to anyone who is intoxicated.
4. No employee will serve alcoholic beverages to anyone to the point of intoxication.
5. It is the employee's responsibility to notify the manager when a customer shows signs of intoxication or is requesting alcoholic beverages above the limits of responsible beverage service.
6. Any intoxicated customer wishing to leave the establishment will be urged to use alternative transportation provided by the establishment. Be sure to fill out a refusal of service form.
7. All employees are obligated to inform law enforcement authorities when intervention attempts fail.
8. No employee will drink alcoholic beverages while working.
9. All employees who serve/sell alcoholic beverages will successfully complete a state certified Seller/Server training course when beginning employment.

The sale/service of alcoholic beverages should not be a routine! It is one of the few legal products you can sell that could put you in jail.

THE MANAGEMENT FULLY SUPPORTS THESE POLICIES AND WILL STAND BEHIND OUR EMPLOYEES IN THEIR DECISIONS TO PROMOTE RESPONSIBLE SERVICE.

UNDERSTANDING THE PHYSIOLOGICAL EFFECTS OF ALCOHOL

Alcohol passes through the mouth down the esophagus and into the stomach and on into the small intestine. At each point along the way ethyl alcohol can be absorbed into the blood stream. However, the majority of the alcohol is absorbed from the stomach (approximately 20%) and the small intestine (approximately 80%). In general drinking more alcohol within a certain period of time will result in increased blood alcohol concentrations (BAC) due to more alcohol being available to be absorbed into the blood.

The presence of food delays absorption of alcohol. Physiological factors such as strenuous physical exercise also decrease alcohol absorption. Additional factors such as drugs (e.g. nicotine, marijuana, and ginseng), that modify physiological factors regulating gastric emptying also modify alcohol absorption. Dilution alcoholic beverages with water may decrease the absorption rate, but mixing with carbonated beverages increases the absorption rate. A healthy body eliminates 90% of alcohol through the liver at a rate of approximately ½ ounce of pure alcohol (1 drink) per hour.

Alcohol's direct action on the brain is a depressant. It generally decreases the activity of the nervous system. Alcohol's action on the brain produces a number of other behavioral effects. These effects are dependent upon the amount of alcohol take in, the time period over which the alcohol is drunk, and other factors such as whether other drugs are being taken at the same time, the previous drinking history of the individual, the physical state of the person doing the drinking, and the genetic background of the individual (i.e. ethnicity, gender). Higher blood alcohol levels may impair balance, memory and muscular coordination. Increased amounts of alcohol consumption within a short time span may cause severely affected judgement, blunted sensory perception and loss of control.

BLOOD ALCOHOL CONTENT (BAC)

Blood alcohol concentration (BAC) describes the amount of alcohol in a person's blood expressed as weight of alcohol per unit of volume of blood. For example, at 0.10 percent BAC, there is 100 mg of alcohol per 100 ml of blood. Like the rest of the nation, Arizona has adopted 0.08 percent as the legal BAC limits for drivers 21 years of age and older; however, you can be charged with Driving Under the Influence (DUI) with a lower limit if your ability to drive is compromised.

Most beers contain 4-5% alcohol; wines 12% on average, and distilled beverages average from 40% (80 proof) to 50% (100 proof) alcohol. **K1 SPEED PADDOCK LOUNGE** only serves beer and wine, and does not serve distilled beverages.

Other Facts about Blood Alcohol Content

What is the effect of alcohol on driving skills and crash risk?

At BAC as low as 0.02 percent; alcohol affects driving ability and crash likelihood. The probability of a crash begins to increase significantly at 0.05 percent BAC and climbs rapidly after about 0.08 percent. For drivers age 35 and older with BAC at or above 0.15 percent, the likelihood of being killed in a single-vehicle crash is more than 380 times higher than it is for non-drinking drivers.

Responsible Alcohol Service Plan

How many drinks does it take to reach significantly impairing BAC?

The effects of alcoholic drinks vary greatly because the rate of absorption and BAC attained vary from person to person due to such factors as weight, amount of fat tissue and stomach contents. Nevertheless, various organizations have developed charts intended to help people estimate their BAC based on the number of drinks consumed. These tables can be used to estimate BAC, but they are subject to error.

Is beer and wine less impairing than hard liquor?

Impairment is not determined by type of drink but rather by the amount of alcohol ingested over a specific period of time. There is a similar amount of alcohol in such standard drinks as a 12 oz. glass of beer, a 4 oz. glass of wine, and 1.25 oz. of 80 proof liquor. Beer is the most common drink consumed by people stopped for alcohol-impaired driving or involved in alcohol-related crashes.

The following chart provides an estimate of the BAC for an individual based on the weight of the person and the number of drinks they have consumed. This chart assumes that one drink is 12 oz. of beer at 4.5% alcohol and 4 oz. of wine at 12% alcohol.

Approximate Blood Alcohol Percentage - In One Hour

# of Drinks	Body Weight in Pounds								Influenced
	100	120	140	160	180	200	220	240	
1	0.04	0.03	0.03	0.02	0.02	0.02	0.02	0.02	Possibly
2	0.06	0.06	0.05	0.05	0.04	0.04	0.03	0.03	
3	0.11	0.09	0.08	0.07	0.06	0.06	0.05	0.05	Impaired
4	0.15	0.12	0.11	0.09	0.08	0.08	0.07	0.06	
5	0.19	0.16	0.13	0.12	0.11	0.09	0.09	0.08	Legally Intoxicated
6	0.23	0.19	0.16	0.14	0.13	0.11	0.10	0.09	
7	0.26	0.22	0.19	0.16	0.15	0.13	0.12	0.11	
8	0.30	0.25	0.21	0.19	0.17	0.15	0.14	0.13	
9	0.34	0.28	0.24	0.21	0.19	0.17	0.15	0.14	
10	0.38	0.31	0.27	0.23	0.21	0.19	0.17	0.16	

Subtract .015% for each hour of drinking.

KNOW YOUR LEGAL LIMIT. In the state of Arizona that means 0.08 percent of Blood Alcohol Content or any amount which results in loss of normal use of mental or physical faculties. This table is only a guide and NOT sufficiently accurate to be considered legal evidence. The figures you calculate are averages. Individuals may vary somewhat in their personal alcohol tolerance. Food in the stomach affects the rate of absorption. Medications, health and physiological condition are also influential factors. In any case, if you've been drinking at all, be careful!

THE SURESET POLICY IS..... DON'T DRIVE AFTER DRINKING!

DETECTION OF INTOXICATED PERSONS

The responsible service of alcohol requires that servers be able to recognize intoxicated patrons. Use these detection guidelines to help recognize intoxication.

1. Common Indicators

- Bloodshot/unfocused eyes

- Slurred speech
- Smell of alcohol on breath
- Mental confusion
- Impaired motor skills
- Dishevelment
- Impaired balance
- Signs of nausea or loss of bladder/bowel control

2. Warning Signs of Illegal Intoxication

- Development of one or more common indicators
- Heated altercations
- Rapid or pronounced changes in mood, behavior or emotional state

3. Mistaking Illness for Intoxication

- Similar symptoms
- Need for prompt, correct action
- Medic-alert jewelry, a warning sign
- Visual representation of medic-alert jewelry

4. Atypical Drinkers

- Experience and tolerance may mask intoxication
- Special efforts required to detect intoxication in some very experienced drinkers

5. Monitoring Costumers

- Count drinks and use BAC chart
- Interview and rate costumers prior to sale. Be alert to and probe for hidden indicators and warning signs.
- Note customer's initial mood and conduct and watch for changes in mood or behavior
- Observe costumer interactions
- Re-interview and re-rate customers prior to each additional sale

DETECTION OF MINORS

The service of alcoholic beverages to minors is a crime. You, as well as **K1 SPEED PADDOCK LOUNGE**, can be charged with a crime for doing so. The following points can be used in recognition of minors. The primary deterrent we have against serving minors is to ask for identification. The policy for **K1 SPEED PADDOCK LOUNGE** is to request identification from anyone appearing to be **30 years old or younger**.

1. Physical characteristics common to minors

- Signs of underage status
- Lack of physical maturity
- Most minors mature in physical appearance before age 21

2. Fads and fashions in clothing, accessories and grooming popular with minors

3. Behavior patterns characteristics of minors

4. Suspicious behaviors typical of minors attempting an illegal purchase

- Pooling money and giving it to the oldest appearing member of the group
- Minor waiting in the background away from the point of purchase while adult obtains more than one serving
- Adult making repeated purchase for a young appearing person

5. Detecting invalid I.D.

- Deceptively similar
- Counterfeit
- Altered
- Borrowed/Stolen

INTERVENTION WITH MINORS

Professional and respectful intervention is required once you recognize that a minor has received or tried to receive alcoholic beverages.

- 1. Proper demeanor of seller.** Remain professional, courteous and calm.
- 2. Examination of an identification card.** Request to see their I.D. always including the word 'please'.
- 3. Removal of alcoholic beverages from minor's reach or possession.** Once it has been determined that the guest is a minor, you must remove the drink from their possession.
- 4. Sample words and phrases**
 - *"May I see your I.D. please?"*
 - *"I'm sorry; it is against the law to serve minors. We'll have to take your drink"*
 - *"I'll have to take your drink until a manager can verify you are of legal age"*
- 5. Contacting law enforcement authority when intervention fails.** The server should always call a manager before contacting law enforcement. The manager can then inform the minor patron that unless the patron complies, there will be no other choice than to call law enforcement.

INTERVENTION WITH INTOXICATED PATRONS

Professional and respectful intervention is required once you recognize that a patron is intoxicated.

- 1. Proper demeanor of seller.** Remain professional, courteous and calm.
- 2. Designated driver programs.** Intoxicated patrons should be urged not to drive. In the absence of a designated driver you should inform them of the **K1 SPEED PADDOCK LOUNGE** alternative transportation program.
- 3. Early intervention techniques**
 - Use various methods to slow service of beverages
 - Try to serve food and alternative beverages

- Warning concerning caffeine products. Caffeine has no effects against the alcohol; both compounds will remain in the person. The alcohol is a depressant and will make the person tired, caffeine will only make them awake but they would remain intoxicated. Time is the only real effect to neutralize alcohol.
4. **Cut-off intervention techniques**
 - Remove alcoholic beverages
 - Arrange an immediate safe ride
 - Contact manager and/or law enforcement if necessary
 5. **Sample words and phrases**
 - *"Management has prohibited me from serving any more drinks to you."*
 - *"you have reached the maximum number of drinks I am allowed to serve you, Would you like me to call a manager for approval to serve more?"*
 - Managers can use a discreet method to cut off a patron by calling them away from the table or bar as not to embarrass the patron. One method is to tell the patron they have a phone call. Once they are away from other guests you can politely inform them that they will not be served any more alcohol.
 6. **Obligation of seller to inform law enforcement authorities when intervention attempts fail.**

The server should always call a manager before contacting law enforcement. The manager can then inform the patron that unless the patron complies, there will be no other choice than to call law enforcement.
 7. **Sanctions for employee violations.** Illegal service of alcoholic beverages is a crime. You, as well as **K1 SPEED PADDOCK LOUNGE** can be charged with a crime for doing so. Additionally, DRAM shop laws are such that both the employer and employee may be held liable for serving intoxicated patrons that are later involved in accidents related to alcohol impairment.

DRAM SHOP LAWS – LIABILITY

Many states have enacted "dram shop" acts that create a civil cause of action (i.e. the basis for a lawsuit) against a business (and in some cases the employee) if the sale of alcohol to an intoxicated person results in injury to a third party. These laws also create liability for businesses that serve any alcohol to a minor who injures another person as a result. Not only do you need to understand the dram shop laws in your state, but also you need to make sure that anyone in your operation who serves alcohol understands and has training in them.

If a patron shows up drunk, not only should you refuse alcohol service, but also you should document the incident on a form created for this purpose. It need not be any format in particular, but it might include the following: the time of arrival and leaving, a description (including name if possible) of the patron, descriptions of other people in the patrons party, their actions or behavior that indicated inebriation, and the name and signature of the person filling out the form.

BEER & WINE REGULATIONS FOR SAFE KARTING

MANDATORY. K1 Speed employees will employ the following procedures to ensure karting does not take place after alcohol drinking in the Paddock Lounge restaurant:

1. Upon entering the facility, the Cashier will fit all customers with a plastic wristband allowing them to race (even if they are there to observe only and have no desire to race).
2. Upon completion of their racing, if customers are of 21 years of age or older and purchase beer or wine in the concession area café, the Restaurant Cashier will cut and remove their wristband, and replaced it with a fluorescent hand stamp.
3. Customers without bracelets will not be able to race. In the event that a customer violates the rules by attempting an unauthorized re-entry into the line to purchase a racing ticket, the Cashier will search the Computer record to see whether that customer has raced that day, and the hand stamp will identify this customer as having consumed beer or wine. The Cashier will deny this customer a racing ticket. If any questions, the Manager or Assistant Manager on the floor will make the decision.
4. All Cashier counters will have an operational breathalyzer available at the cashier counter to identify any arriving customers who appear to be intoxicated.
5. Beer and wine purchase and drinking will be confined to the concession area café portion of the K1 Speed center. Notice shall be provided by the Restaurant Cashier. The Manager or Assistant Manager on the floor will enforce this if any questions or debate with a customer.

ALCOHOL AWARENESS

Alcohol awareness is a growing concern within the hospitality industry nationwide. By recognizing the "early" signs of intoxication, monitoring your costumer's consumption, and treating them as you would a guest in your own home; you fulfill your responsibility and protect the guest.

To serve or not to serve?

By understanding and fulfilling your responsibilities....

Your Role:

- Observe
- Monitor
- Report

Assisted by the guidance and support of management....

Your Manager's Role:

- Confirm
- Confront
- Resolve